



April 19, 2022

Mr. Steve Hubrich  
Hubrich Contracting, Inc.  
4321 Medical Park Drive, Ste. 100  
Durham, NC 27704

Re: Workers Compensation  
Experience Modification Factor

Dear Mr. Hubrich,

Please accept this as documentation of Hubrich Contracting, Inc.'s current and prior year(s) Experience Modification Factors from the National Council on Compensation Insurance (NCCI).

<b>Policy Term</b>	<b>Experience Modification Factor</b>
06/01/2022 – 06/01/2023	0.93
06/01/2021 – 06/01/2022	0.92
06/01/2020 – 06/01/2021	0.92

As always, I will be happy to answer any questions you may have about this information.

Thank you,

*Brooke Ridout*

Brooke Ridout, CISR  
Account Manager III

McGriff  
4309 Emperor Blvd, Ste. 300  
Durham, NC 27703